Mr. Darron Haddock  
Coal Manager  
Division of Oil, Gas and Mining  
Utah Department of Natural Resources  
1594 West North Temple, Suite 1210  
Salt Lake City, Utah 84116  

Dear Mr. Haddock:

Enclosed is the Office of Surface Mining Reclamation and Enforcement’s poster for recipients of Federal financial assistance. Recipients of Federal assistance are required to inform the public, on a continuous basis, of their nondiscrimination policy and the procedures for filing complaints.

The Federal assistance *Equal Opportunity is for Everyone* poster should be prominently displayed for public viewing within your organization. Program information, published or broadcasted in the news media, must state that the program is an equal opportunity program or that the program receives Federal financial assistance from the Department of Interior (DOI), and that discrimination on the basis of race, color, national origin, age, gender or disability is strictly prohibited.

If there are limited English proficient individuals needing service or information in a language other than English to effectively be informed of or to participate in the program, recipients must take the appropriate steps to notify them of program availability and of DOI’s nondiscrimination policy. This public notification requirement also applies to people with disabilities; especially, people who are hearing-impaired, visually-impaired and/or those with learning disabilities.
If you need additional posters, please notify the Office for Equal Opportunity and we will send them to you. If you have any questions, you may contact Karen Ridgeway, Equal Opportunity Specialist, Public Civil Rights, at 202-208-2759.

Thank you for your cooperation in this matter.

Sincerely,

[Signature]

Carolyn Mackey-Bryant
Director, Office for Equal Opportunity
Office of Surface Mining Reclamation and Enforcement

Enclosure