

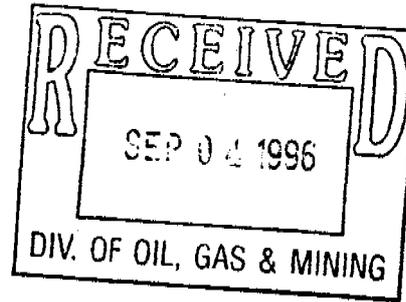
AMAX Coal Holding Company

A Cyprus Amax Company

9100 East Mineral Circle
Englewood, CO 80112
(303) 643-5000

August 23, 1996

Mr. James Carter, Director
Division of Oil, Gas and Mining
355 West North Temple
3 Triad Center, Suite 350
Salt Lake City, Utah 84180-1203



*Copy all to Paul
and Pam*

*Original riders
and documents to
file proof file.*

Copy to file #2

RE: Amax Coal Holding Company - Castle Gate Mine: Permit No. ACT/007/004

Dear Mr. Carter:

Amax Coal Holding Company is requesting approval of an insignificant permit revision to the above referenced permit to reflect a change in the permittee's name to Amax Coal Company. The revisions are necessary due to the recent corporate restructuring of Cyprus Amax Minerals Company's coal mining business. Enclosed are copies of certificates issued by the Delaware Secretary of State's Office and the Utah Department of Commerce for pertinent documents filed evidencing the following restructuring actions:

- 1) Merger of Amax Coal Company (old) into Cyprus Amax Coal Company; and
- 2) Name change of Amax Coal Holding Company to Amax Coal Company (new).

Also enclosed are data sheets showing the current corporate ownership as well as officers and directors of Amax Coal Company and its parent companies. I am also submitting the original and one (1) copy of Bond Riders for all of the reclamation bonds currently posted with the Division of Oil, Gas & Mining by Amax Coal Holding Company for the Castle Gate mine permit. The enclosed Bond Riders are being submitted to reflect the change in principal name from Amax Coal Holding Company to Amax Coal Company.

Should you have any questions concerning this matter, please contact Mr. James W. Buck of Buckridge Environmental Engineering, Inc. by telephone at (812) 858-9970.

Amax Coal Holding Company

Frank J. Wood

Frank J. Wood
Vice President and Controller

FJW/JWB:jb

Enclosures

cc: M. Kegley - Cyprus Amax Minerals
J. Pappas - Cyprus Plateau Mining
J. Buck - Buckridge Environmental Eng.

Office of the Secretary of State

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF OWNERSHIP, WHICH MERGES:

"AMAX COAL COMPANY", A DELAWARE CORPORATION,

WITH AND INTO "CYPRUS AMAX COAL COMPANY" UNDER THE NAME OF "CYPRUS AMAX COAL COMPANY", A CORPORATION ORGANIZED AND EXISTING UNDER THE LAWS OF THE STATE OF DELAWARE, AS RECEIVED AND FILED IN THIS OFFICE THE FIFTH DAY OF JULY, A.D. 1996, AT 10 O'CLOCK A.M.

A CERTIFIED COPY OF THIS CERTIFICATE HAS BEEN FORWARDED TO THE NEW CASTLE COUNTY RECORDER OF DEEDS FOR RECORDING.



A handwritten signature in cursive script, reading "Edward J. Freel".

Edward J. Freel, Secretary of State

0894343 8100M

AUTHENTICATION:

8017183

960197366

DATE:

07-08-96

CERTIFICATE OF OWNERSHIP AND MERGER
MERCING
AMAX COAL COMPANY
INTO
CYPRUS AMAX COAL COMPANY

(Pursuant to Section 253 of the General
Corporation Law of Delaware)

Cyprus Amax Coal Company, a Delaware corporation (the "Corporation"), does hereby certify:

FIRST: That this Corporation is incorporated pursuant to the General Corporation Law of the State of Delaware.

SECOND: That this Corporation owns all of the outstanding shares of the capital stock of Amax Coal Company, a Delaware corporation.

THIRD: That this Corporation, by the following resolutions of its Board of Directors duly adopted on the 2nd day of July, 1996, determined to merge into itself Amax Coal Company on the conditions set forth in such resolutions:

RESOLVED, that this Corporation merge into itself its subsidiary, Amax Coal Company, a Delaware corporation, and assume all of said subsidiary's liabilities and obligations; and further

RESOLVED, that the President, any Senior Vice President, any Vice President, the Secretary or any Assistant Secretary of this Corporation be, and they hereby are, directed to make, execute and acknowledge a Certificate of Ownership and Merger setting forth a copy of the resolutions to merge said Amax Coal Company into this Corporation and to assume said subsidiary's liabilities and obligations and to file the same in the office of the Secretary of the State of Delaware, and a certified copy thereof in the Office of the Recorder of Deeds of New Castle County.

IN WITNESS WHEREOF, said Cyprus Amax Coal Company has caused this Certificate to be signed by P. C. Wolf, its Senior Vice President, and S. J. Fetherhuff, its Assistant Secretary this 2nd day of July, 1996.

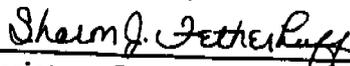
CYPRUS AMAX COAL COMPANY

By:

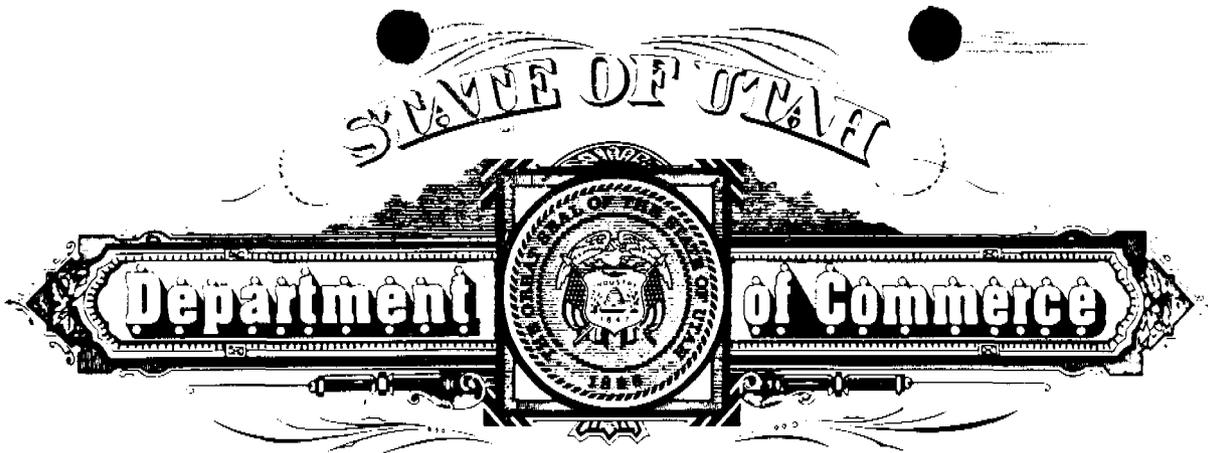


Senior Vice President

Attest:



Assistant Secretary



**CERTIFICATION
OF ARTICLES OF AMENDMENT**

THE UTAH DIVISION OF CORPORATIONS AND COMMERCIAL
CODE HEREBY CERTIFIES THAT Articles of Amendment
were submitted by

AMAX COAL HOLDING COMPANY

changing name to

AMAX COAL COMPANY

for approval and filing by this office on

August 5, 1996,

and that the attached is a true and correct copy of said Articles of
Amendment,

AS APPEARS OF RECORD IN THE OFFICES OF THE DIVISION.

File Number: *CO 187137*



Dated this _____ 21st _____
August _____ 96^{day}
of _____, 19 _____.

Karla S. Woods

Karla T. Woods
Director, Division of
Corporations and Commercial Code

Co # 187131



State of Utah
DEPARTMENT OF COMMERCE
Division of Corporations & Commercial Code

Application To Amend The
CERTIFICATE OF AUTHORITY OR
REGISTRATION of

RECEIVED

AUG 05 1996

Utah Div. of Corp.
& Comm. Code

For Office Use Only
BJS

Table with 2 columns: Check Appropriate Box, Fee. Includes options for Foreign Profit Corporation, Non-Profit Corporation, Limited Partnership, and Limited Liability Company.

MUST BE TYPEWRITTEN

Amax Coal Holding Company

Business Entity Name

Delaware

Name of Home State

I. AMENDING THE BUSINESS NAME

The business name is changed to: Amax Coal Company

The corporation shall use as its name in Utah

(The corporation shall use its name as set forth in # 1, unless this name is not available).

NOTE: If the business name has changed its name in the home state, a copy of the Certificate of Amendment or a certified copy of the amendment must accompany this application.

Check the following:

- [X] The name of the corporation is changing its name in Utah to the name of the corporation in the home state.
[] The name of the corporation is being changed in Utah to comply with Utah State Insurance Regulations.

II. AMENDING THE DURATION OF THE BUSINESS EXISTENCE

The businesses period of duration is changed to:

III. AMENDING THE STATE OR COUNTRY OF INCORPORATION/REGISTRATION

The corporation's state or country of incorporation/registration is changed to:

IV. Other:

(Limited Partnerships or Limited Liability Companies making changes in General Partners, Members, etc.)

Under penalties of perjury, I declare this Application to Amend the Certificate of Authority or Registration to be, to the best of my knowledge and belief, true and correct.

Signature

Philip C. Wolf

Senior Vice President

Title

July 30, 1996

Date

Department of Commerce
Division of Corporations and Commercial Code

I hereby certify that the foregoing has been filed and approved on the 5 day of Aug 96 in the office of this Division and hereby issue this Certificate thereof.

Examiner

Date

8/5/96



KEELA T. WOODS
Director

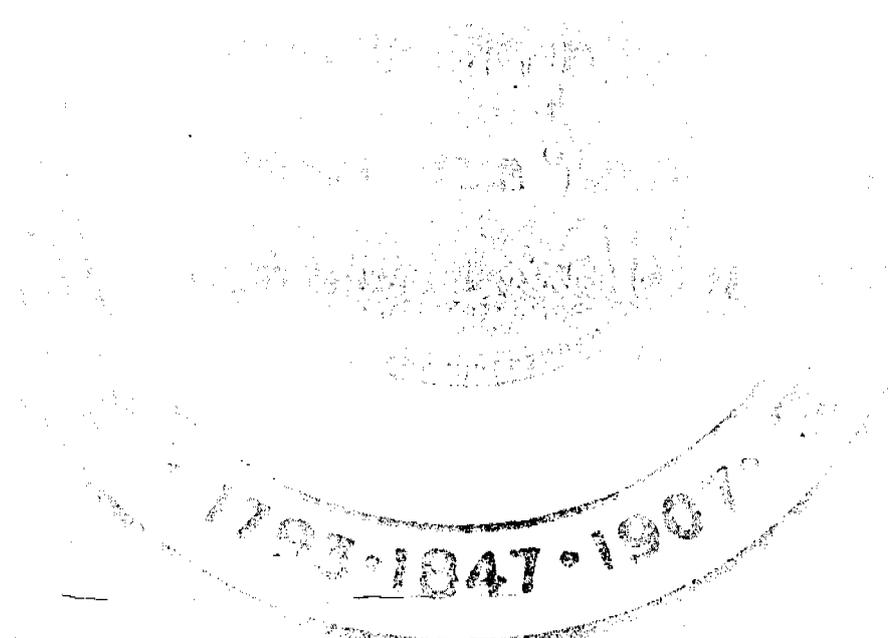
State of Utah
Division of Corporations
and Commercial Code
160 E. 300 S./POB 45801
SLC, UT 84145-0801
(801) 530-4849

6219020004

Office of the Secretary of State

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF AMENDMENT OF "AMAX COAL HOLDING COMPANY", CHANGING ITS NAME FROM "AMAX COAL HOLDING COMPANY" TO "AMAX COAL COMPANY", FILED IN THIS OFFICE ON THE TWENTY-FIFTH DAY OF JULY, A.D. 1996, AT 11:30 O'CLOCK A.M.

A CERTIFIED COPY OF THIS CERTIFICATE HAS BEEN FORWARDED TO THE NEW CASTLE COUNTY RECORDER OF DEEDS FOR RECORDING.



6219020004

RECEIVED

AUG 05 1996

Utah Div. of Corp. & Comm. Code



Edward J. Freel

Edward J. Freel, Secretary of State

2566343 8100

960216927

AUTHENTICATION:

DATE:

8042739

07-26-96

CERTIFICATE OF AMENDMENT
OF
CERTIFICATE OF INCORPORATION
OF
AMAX COAL HOLDING COMPANY

It is hereby certified that:

1. The name of the corporation (hereinafter called the "Corporation") is Amax Coal Holding Company.

2. The Certificate of Incorporation of the Corporation hereby is amended by changing the first Article thereof so that, as amended, said Article shall read as follows:

"1. The name of the corporation is:
AMAX COAL COMPANY."

3. The Amendment of the Certificate of Incorporation herein certified has been duly adopted in accordance with the provisions of Section 228 and 242 of the General Corporation Law of the State of Delaware.

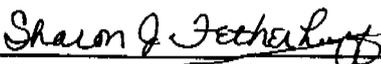
4. The effective date of the Amendment herein certified shall be the date of filing.

Signed and attested to on July 22, 1996.



Philip C. Wolf
Senior Vice President

ATTEST:



Sharon J. Fetherhuff
Assistant Secretary



For All the Commitments You Make®

GENERAL PURPOSE RIDER

To be attached to and form part of Bond Number 929 80 55 effective January 31, 1986

issued by the National Fire Insurance Company of Hartford in the amount of
Six Million Seven Hundred Fifty Seven Thousand Four Hundred
Fifty One and No/100----- DOLLARS, on behalf of Amax Coal Holding Company

State of Utah, Division of Oil, Gas and Mining, and
as Principal and in favor of the U.S. Department of the Interior as obligee:

Now, Therefore, it is agreed that:

The Principal's name is hereby amended to:

Amax Coal Company.

It is further understood and agreed that all other terms and conditions of this bond shall remain unchanged.

This rider is to be effective the 25th day of July 19 96

Signed, sealed and dated this 20th day of August 19 96

Amax Coal Company (Principal)

National Fire Insurance Company of Hartford (Surety)

By: Denise R. Danvers

By: Wendy W. Stuckey
Wendy W. Stuckey Attorney-in-Fact

Accepted By:



For All the Commitments You Make®
Office/Chicago, Illinois

POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT

Know All Men by these Presents, That the NATIONAL FIRE INSURANCE COMPANY OF HARTFORD, a corporation duly organized and existing under the laws of the State of Connecticut, and having its general administrative office in the City of Chicago, and State of Illinois, does hereby make, constitute and appoint Mary C. Jones, William N. Burke, Jr., Dan W. Burton, Michelle M. Urley, Karen D. Grammer, Wendy W. Stuckey, Individually

of Houston, Texas
its true and lawful Attorney-in-Fact with full power and authority hereby conferred to sign, seal and execute in its behalf bonds, undertakings and other obligatory instruments of similar nature
- In Unlimited Amounts -

and to bind the NATIONAL FIRE INSURANCE COMPANY OF HARTFORD thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of NATIONAL FIRE INSURANCE COMPANY OF HARTFORD and all the acts of said Attorney, pursuant to the authority hereby given are hereby ratified and confirmed.

This Power of Attorney is made and executed pursuant to and by authority of the following Resolution duly adopted on February 17, 1993 by the Board of Directors of the Company.

RESOLVED: That the Chairman of the Board of Directors, the President or any Executive, Senior or Group Vice President of the Corporation may, from time to time, appoint, by written certificates, Attorneys-in-Fact to act in behalf of the Corporation in the execution of policies of insurance, bonds, undertakings and other obligatory instruments of like nature. Such Attorney-in-Fact, subject to the limitations set forth in their respective certificates of authority, shall have full power to bind the Corporation by their signature and execution of any such instrument and to attach the seal of the Corporation thereto. The President, an Executive Vice President, any Senior or Group Vice President or the Board of Directors may at any time revoke all power and authority previously given to any Attorney-in-Fact.

This Power of Attorney is signed and sealed by facsimile under and by the authority of the following Resolution adopted by the Board of Directors of the Company at a meeting duly called and held on the 17th day of February, 1993.

RESOLVED: That the signature of the President, an Executive Vice President or any Senior or Group Vice President and the seal of the Corporation may be affixed by facsimile on any power of attorney granted pursuant to the Resolution adopted by this Board of Directors on February 17, 1993 and the signature of a Secretary or an Assistant Secretary and the seal of the Corporation may be affixed by facsimile to any certificate of any such power, and any power or certificate bearing such facsimile signatures and seal shall be valid and binding on the Corporation. Any such power so executed and sealed and certified by facsimile so executed and sealed, shall, with respect to any bond or undertaking to which it is attached, continue to be valid and binding on the Corporation.

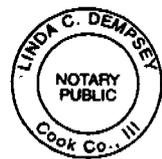
In Witness Whereof, the NATIONAL FIRE INSURANCE COMPANY OF HARTFORD has caused these presents to be signed by its Group Vice President and its corporate seal to be hereto affixed this 8th day of August, 1994.



NATIONAL FIRE INSURANCE COMPANY OF HARTFORD
M. C. Vonnahme Group Vice President.

State of Illinois, County of Cook, ss:

On this 8th day of August, 1994, before me personally came M. C. Vonnahme, to me known, who, being by me duly sworn, did depose and say: that he resides in the Village of Downers Grove, State of Illinois; that he is a Group Vice President of the NATIONAL FIRE INSURANCE COMPANY OF HARTFORD, the corporation described in and which executed the above instrument; that he knows the seal of said Corporation; that the seal affixed to the said instrument is such corporate seal; that it was so affixed pursuant to authority given by the Board of Directors of said corporation and that he signed his name thereto pursuant to like authority, and acknowledges same to be the act and deed of said corporation.



Linda C. Dempsey
Notary Public
My Commission Expires October 19, 1994

CERTIFICATE

I, George R. Hobaugh, Assistant Secretary of the NATIONAL FIRE INSURANCE COMPANY OF HARTFORD, do hereby certify that the Power of Attorney herein above set forth is still in force, and further certify that the Resolutions of the Board of Directors, set forth in said Power of Attorney are still in force. In testimony whereof I have hereunto subscribed by name and affixed the seal of the said Company this 20th day of August, 1996.



George R. Hobaugh
Assistant Secretary.

ST. PAUL FIRE AND MARINE INSURANCE COMPANY
385 Washington Street, St. Paul, Minnesota 55102
ENDORSEMENT

The Principal's name is hereby amended to Amax Coal Company

This endorsement is effective on the 25th day of July 1996

Nothing herein contained shall be held to vary, alter, waive, or extend any of the terms, conditions, agreements, or limitations of the attached bond other than as above stated.

Attached to and forming a part of Bond No. JT1133

Issued to Amax Coal Holding Company

St. Paul Fire and Marine

In Witness Whereof, Insurance Company has caused this endorsement to be executed

by its officers or agent duly authorized thereunto, this 20th day of August 1996.

Amax Coal Company

By: Denise R. Danner

Attest:

Jean Bagnall

Jean Bagnall, Witness-as-to-Surety

St. Paul Fire and Marine Insurance Company

By: Wendy W. Stuckey
Wendy W. Stuckey Attorney-in-Fact

CERTIFIED COPY NO.

In proof of the authenticity of this Power of Attorney, you may telephone toll free 1-800-421-3880 or ask for the Power of Attorney Clerk. Please refer to the Certificate of Authority No. and the named individual(s).

1898218

F-13338

GENERAL POWER OF ATTORNEY - CERTIFIED COPY (Original on File at Home Office of Company. See Certification.)

KNOW ALL MEN BY THESE PRESENTS: That St. Paul Fire and Marine Insurance Company, a corporation organized and existing under the laws of the State of Minnesota, having its principal office in the City of St. Paul, Minnesota, does hereby constitute and appoint:

William N. Burke, Elsa Alvarez, Mary C. Jones, Dan W. Burton, Wendy W. Stuckey, Sharon J. Sweeney, individually, Houston, Texas

its true and lawful attorney(s)-in-fact to execute, seal and deliver for and on its behalf as surety, any and all bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, which are or may be allowed, required or permitted by law, statute, rule, regulation, contract or otherwise,

NOT TO EXCEED IN PENALTY THE SUM OF TWENTY-FIVE MILLION DOLLARS (\$25,000,000) EACH

and the execution of all such instrument(s) in pursuance of these presents, shall be as binding upon said St. Paul Fire and Marine Insurance Company, as fully and amply, to all intents and purposes, as if the same had been duly executed and acknowledged by its regularly elected officers at its principal office.

This Power of Attorney is executed, and may be certified to and may be revoked, pursuant to and by authority of Article V, Section 6(C), of the By-Laws adopted by the Shareholders of ST. PAUL FIRE AND MARINE INSURANCE COMPANY at a meeting called and held on the 28th day of April, 1978, of which the following is a true transcript of said Section 6 (C):

"The President or any Vice President, Assistant Vice President, Secretary or Service Center General Manager shall have power and authority

- (1) To appoint Attorneys-in-fact, and to authorize them to execute on behalf of the Company, and attach the Seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and
(2) To appoint special Attorneys-in-fact, who are hereby authorized to certify to copies of any power-of-attorney issued in pursuance of this section and/or any of the By-Laws of the Company, and
(3) To remove, at any time, any such Attorney-in-fact or Special Attorney-in-fact and revoke the authority given him."

Further, this Power of Attorney is signed and sealed by facsimile pursuant to resolution of the Board of Directors of said Company adopted at a meeting duly called and held on the 5th day of May, 1959, of which the following is a true excerpt:

"Now therefore the signatures of such officers and the seal of the Company may be affixed to any such power of attorney or any certificate relating thereto by facsimile, and any such power of attorney or certificate bearing such facsimile signatures or facsimile seal shall be valid and binding upon the Company and any such power so executed and certified by facsimile signatures and facsimile seal shall be valid and binding upon the Company in the future with respect to any bond or undertaking to which it is attached."

IN TESTIMONY WHEREOF, St. Paul Fire and Marine Insurance Company has caused this instrument to be signed and its corporate seal to be affixed by its authorized officer, this 30th day of November, A.D. 1990.



ST. PAUL FIRE AND MARINE INSURANCE COMPANY

STATE OF NEW JERSEY } ss. County of Somerset

Signature of Michael B. Keegan, Secretary

On this 5th day of May, 19 95, before me came the individual who executed the preceding instrument, to me personally known, and, being by me duly sworn, said that he/she is the therein described and authorized officer of St. Paul Fire and Marine Insurance Company; that the seal affixed to said instrument is the Corporate Seal of said Company; that the said Corporate Seal and his/her signature were duly affixed by order of the Board of Directors of said Company.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my Official Seal, at the township of Bedminster, New Jersey, the day and year first above written.



Signature of Linda Smethers, Notary Public, Middlesex, NJ. My Commission Expires December 16, 1996

CERTIFICATION

I, the undersigned officer of St. Paul Fire and Marine Insurance Company, do hereby certify that I have compared the foregoing copy of the Power of Attorney and affidavit, and the copy of the Section of the By-Laws of said Company as set forth in said Power of Attorney, with the ORIGINALS ON FILE IN THE HOME OFFICE OF SAID COMPANY, and that the same are correct transcripts thereof, and of the whole of the said originals, and that the said Power of Attorney has not been revoked and is now in full force and effect.



IN TESTIMONY WHEREOF, I have hereunto set my hand this

20th day of August, 19 96

Signature of Michael W. Anderson, Asst. Secretary

Only a certified copy of Power of Attorney bearing the Certificate of Authority No. printed in red on the upper right corner is binding. Photocopies, carbon copies or other reproductions of this document are invalid and not binding upon the Company.

ANY INSTRUMENT ISSUED IN EXCESS OF THE PENALTY AMOUNT STATED ABOVE IS TOTALLY VOID AND WITHOUT ANY VALIDITY.

AMAX COAL COMPANY

(Assets, including permits, transferred from former Amax Coal Company 7/1/96;
Formerly Amax Coal Holding Company; name change effective 7/25/96)

Mailing Address:

9100 East Mineral Circle
Englewood, Colorado 80112-3299
303/643-5000

Telephone:

Incorporation:

State

Date

Existence

Delaware, The Corporation Trust Company, 1209 Orange Street, Wilmington, DE 19801
November 30, 1995

Qualified to Do Business In:

Perpetual
Illinois, Indiana, Utah, Wyoming

Ownership - Percentage:

Amax Coal Company - 100%; November 30, 1995
Transferred to Cyprus Amax Coal Company - 100%; July 5, 1996
Transferred to Cyprus Amax Coal Holding Company (renamed Cyprus Amax Coal Company 7/25/96) -
100%; July 8, 1996
9100 East Mineral Circle, Englewood, Colorado 80112-3299

IRS Identification Number:

84-1324803

OFFICERS:

Title

Name

Social Security #

Date Assumed Office

<u>Title</u>	<u>Name</u>	<u>Social Security #</u>	<u>Date Assumed Office</u>
President	Kevin S. Crutchfield	[REDACTED]	April 1, 1996
Senior Vice President	Gerald J. Malys	[REDACTED]	November 30, 1995
Senior Vice President, General Counsel and Secretary	Philip C. Wolf	[REDACTED]	November 30, 1995
Senior Vice President, Sales and Marketing	Nicholas P. Moros	[REDACTED]	November 30, 1995
Vice President, Sales and Marketing	Donald J. Drabant	[REDACTED]	November 30, 1995
Vice President	Patrick J. Panzarino	[REDACTED]	May 22, 1996
Vice President and General Manager	John C. Hill	[REDACTED]	August 19, 1996
Vice President and Treasurer	Francis J. Kane	[REDACTED]	November 30, 1995
Vice President and Controller	Frank J. Wood	[REDACTED]	November 30, 1995
Assistant Treasurer	Farokh S. Hakimi	[REDACTED]	November 30, 1995
Director of Tax	J. David Flemming	[REDACTED]	November 30, 1995
Assistant Secretary	Sharon J. Fetherhuff	[REDACTED]	November 30, 1995
Assistant Secretary	Greg A. Walker	[REDACTED]	November 30, 1995
Assistant Secretary	Morris W. Kegley	[REDACTED]	November 30, 1995
Assistant Secretary	Dale E. Huffman	[REDACTED]	November 30, 1995
Assistant Secretary	Susan E. Chetlin	[REDACTED]	November 30, 1995
DIRECTORS:	Garold R. Spindler	[REDACTED]	November 30, 1995
	Gerald J. Malys	[REDACTED]	November 30, 1995
	Philip C. Wolf	[REDACTED]	November 30, 1995

AMAX COAL COMPANY
(Assets, including permits, transferred from former Amax Coal Company 7/1/96;
Formerly Amax Coal Holding Company; name change effective 7/25/96)

Resignations (since incorporation):

<u>Title</u>	<u>Name</u>	<u>Social Security #</u>	<u>Date Resigned</u>
President	W. Mark Hart	██████████	April 1, 1996
Vice President	George E. Vajda	██████████	May 22, 1996
Vice President and General Manager	Arthur T. Palm	██████████	August 19, 1996
Vice President and General Manager	Jerry R. Kempf	██████████	August 19, 1996

CYPRUS AMAX COAL COMPANY
 (Assets transferred from the former Cyprus Amax Coal Company 1/1/96;
 (formerly Cyprus Amax Coal Holding Company; name change effective 7/25/96)

Principal Operating Office:

9100 East Mineral Circle
 Englewood, Colorado 80112-3299

Telephone:

303/643-5000

Incorporation:

State

Date

Existence

Delaware, The Corporation Trust Company, 1209 Orange Street, Wilmington, DE 19801
 November 30, 1995
 Perpetual
 Colorado

Qualified to Do Business In:

Ownership - Percentage:

Cyprus Amax Coal Company - 100%; November 30, 1995
 Transferred to Amax Energy Inc. - 100%; July 18, 1996
 9100 East Mineral Circle, Englewood, Colorado 80112-3299

IRS Identification Number:

84-1324805

OFFICERS:

Title

President
 Senior Vice President
 Senior Vice President, General Counsel,
 and Secretary
 Senior Vice President, Development
 Senior Vice President, Sales and Marketing
 Senior Vice President, Eastern Region
 Senior Vice President, Midwest Region
 Senior Vice President, Western Operations
 Vice President and Treasurer
 Vice President and Controller
 Vice President
 Assistant Treasurer
 Director of Tax
 Assistant Secretary
 Assistant Secretary
 Assistant Secretary
 Assistant Secretary

Name

Social Security #

Date Assumed Office

Garold R. Spindler	[REDACTED]	November 30, 1995
Gerald J. Malys	[REDACTED]	November 30, 1995
Philip C. Wolf	[REDACTED]	November 30, 1995
Richard D. Mills	[REDACTED]	November 30, 1995
Nicholas P. Moros	[REDACTED]	November 30, 1995
John M. DeMichiei	[REDACTED]	April 1, 1996
Kevin S. Crutchfield	[REDACTED]	April 1, 1996
Randall J. Scott	[REDACTED]	November 30, 1995
Francis J. Kane	[REDACTED]	November 30, 1995
Frank J. Wood	[REDACTED]	November 30, 1995
Chris L. Crowl	[REDACTED]	November 30, 1995
Farokh S. Hakimi	[REDACTED]	November 30, 1995
J. David Flemming	[REDACTED]	November 30, 1995
Sharon J. Fetherhuff	[REDACTED]	November 30, 1995
Greg A. Walker	[REDACTED]	November 30, 1995
Morris W. Kegley	[REDACTED]	November 30, 1995
Dale E. Huffman	[REDACTED]	November 30, 1995
Susan E. Chetlin	[REDACTED]	November 30, 1995
Garold R. Spindler	[REDACTED]	November 30, 1995
Gerald J. Malys	[REDACTED]	November 30, 1995
Philip C. Wolf	[REDACTED]	November 30, 1995

DIRECTORS:

CYPRUS AMAX COAL COMPANY
(Assets transferred from the former Cyprus Amax Coal Company 1/1/96;
(formerly Cyprus Amax Coal Holding Company; name change effective 7/25/96)

Resignations (since incorporation):

<u>Title</u>	<u>Name</u>	<u>Social Security No.</u>	<u>Date Resigned</u>
Vice President, Allied Resources	Peter J. Bethell	██████████	January 8, 1996
Senior Vice President, Eastern Operations	W. Mark Hart	██████████	April 1, 1996
Vice President, Allied Resources (elected 1/8/96)	Charles E. Zabrosky	██████████	April 25, 1996
Vice President, International Business Development	Vincent J. Calarco, Jr.	██████████	June 17, 1996

AMAX ENERGY INC.

Principal Operating Office:

9100 East Mineral Circle
Englewood, Colorado 80112-3299

Telephone:

303/643-5000

Incorporation:

State

Date

Existence

Delaware, The Corporation Trust Company, 1209 Orange Street, Wilmington, DE 19801
July 26, 1991
Perpetual

Qualified to Do Business In:

Texas

Ownership - Percentage:

Cyprus Amax Minerals Company - 100%; November 15, 1993
9100 East Mineral Circle, Englewood, Colorado 80112-3299

Employer I.D. No.:

06-1324916

OFFICERS:

Title

Name

Social Security #

Date Assumed Office

President
Senior Vice President, General Counsel
and Secretary
Vice President and Treasurer
Vice President and Controller
Director of Tax
Assistant Secretary
Assistant Secretary

Gerald J. Malys
Philip C. Wolf

[REDACTED]
[REDACTED]

April 11, 1994
November 15, 1993

Francis J. Kane
John Taraba
J. David Flemming
Dale E. Huffman
Sharon J. Fetherhuff

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

January 11, 1994
November 15, 1993
November 15, 1993
April 11, 1994
July 31, 1995

DIRECTORS:

Gerald J. Malys
Philip C. Wolf

[REDACTED]
[REDACTED]

November 15, 1993
November 15, 1993

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AMAX ENERGY INC.

Resignations (since November 1993):

<u>Title</u>	<u>Name</u>	<u>Social Security No.</u>	<u>Date Resigned</u>
Chairman of the Board	Allen Born		November 15, 1993
Senior Vice President	Gary D. McDowell		November 15, 1993
Vice President, Secretary and Director	Helen M. Feeney		November 15, 1993
Vice President	Gary Foster		November 15, 1993
Vice President and Treasurer	Lee A. Nickerson		November 15, 1993
Controller	Richard B. Hallett		November 15, 1993
Assistant Secretary	Michael W. Borkowski		November 15, 1993
Assistant Secretary	Raymond J. Cooke		November 15, 1993
Assistant Secretary	J. Alan Ross		November 15, 1993
Assistant Treasurer	Harold E. Davis		November 15, 1993
Assistant Treasurer	Lawrence B. Frost		November 15, 1993
Assistant Treasurer	Thomas P. Wozniak		November 15, 1993
President	Thomas A. McKeever	[REDACTED]	April 11, 1994
Senior Vice President	Gerald J. Malys	[REDACTED]	April 11, 1994
Vice President	William G. Hargett	[REDACTED]	April 11, 1994
Vice President and Assistant Secretary	Wayne E. Gresham	[REDACTED]	April 11, 1994
Assistant Secretary	Kathleen J. Gormley	[REDACTED]	July 31, 1995

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CYPRUS AMAX MINERALS COMPANY

(formerly Amoco Minerals Company; name changed to Cyprus Minerals Company 5/24/85;
name changed to Cyprus Amax Minerals Company pursuant to the merger with Amax Inc. on November 15, 1993)

Principal Operating Office: 9100 East Mineral Circle
Englewood, Colorado 80112-3299

Telephone: 303/643-5000

Incorporation:
State Delaware
Date September 2, 1969
Existence Perpetual

Qualified to Do Business In: Arizona, Colorado
IRS Identification Number: 36-2684040

OFFICERS:

<u>Title</u>	<u>Name</u>	<u>Date Assumed Office</u>
President and Chief Executive Officer	M. H. Ward	May 14, 1992
Senior Vice President and Chief Financial Officer	G. J. Malys	August 1, 1989
Senior Vice President, Coal	G. R. Spindler	January 3, 1995
Senior Vice President, Copper	J. G. Clevenger	January 27, 1993
Senior Vice President, General Counsel and Secretary	P. C. Wolf	March 24, 1991/November 12, 1993/ November 12, 1993
Senior Vice President, Exploration	D. H. Watkins	February 1, 1994
Vice President, Investor Relations, and Treasurer	F. J. Kane	January 11, 1994
Vice President and Controller	J. Taraba	October 31, 1988
Vice President, Engineering and Development	R. J. Hickson	November 20, 1994
Assistant Treasurer	F. S. Hakimi	July 31, 1987
Director of Tax	J. D. Flemming	May 7, 1992
Assistant Secretary	D. E. Huffman	July 31, 1995
DIRECTORS:	M. H. Ward (Chairman)	May 14, 1992/November 15, 1995
	A. Born	November 13, 1993
	L. G. Alvarado	December 14, 1989
	G. S. Ansell	December 3, 1987
	W. C. Bousquette	December 5, 1991
	T. V. Falkie	June 29, 1988
	A. M. Gray	November 15, 1993
	J. C. Huntington, Jr.	November 15, 1993
	M. A. Morphy	July 1, 1985
	R. A. Schnabel	February 11, 1993
	T. M. Solso	November 15, 1993
	J. H. Stookey	November 15, 1993
	J. A. Todd, Jr.	October 22, 1992
	B. B. Turner	October 22, 1992

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