

**PLATEAU MINING CORPORATION**

Willow Creek Mine  
P.O. Box 30  
847 NW HWY 191  
Helper, Utah 84526  
(435)472-0475  
Fax: (435)472-4782

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August 26, 2004

Ms. Pamela Grubaugh-Littig  
Utah Division of Oil, Gas and Mining  
1594 West North Temple, Suite 1210  
P.O. Box 145801  
Salt Lake City, Utah 84114-5801

**Re: Change in Officers and Directors Following Parent Name Change to Foundation Coal Corporation, Star Point Mine, C/007/006, Willow Creek Mine, C/007/038, and Castle Gate Mine, C/007/004, Carbon County, Utah**

Dear Ms. Grubaugh-Littig:

Plateau Mining Corporation (PMC) is submitting the aforementioned to update the change due to the acquisition by Foundation Coal Corporation of the stock of all the subsidiaries of RAG American Coal Holding, Inc.

If you have any questions or need additional information, please do not hesitate to contact me.

Sincerely,



Johnny Pappas  
Sr. Environmental Engineer

Enclosures

File: Officers and Directors  
Chron.: JP040815.ltr

RECEIVED  
AUG 30 2004  
DIV. OF OIL, GAS & MINING

# APPLICATION FOR COAL PERMIT PROCESSING

Permit Change  New Permit  Renewal  Exploration  Bond Release  Transfer

**Permittee:** Castle Gate Holding Company

**Mine:** Castle Gate Mine

**Permit Number:** C/007/004

**Title:** Ownership and Control Information

**Description,** Include reason for application and timing required to implement:

Change in Officers and Directors following Parent Ownership Name Change to Foundation Coal Corporation

**Instructions:** If you answer yes to any of the first eight (gray) questions, this application may require Public Notice publication.

- Yes  No 1. Change in the size of the Permit Area? Acres: \_\_\_\_\_ Disturbed Area: \_\_\_\_\_  increase  decrease.
- Yes  No 2. Is the application submitted as a result of a Division Order? DO# \_\_\_\_\_
- Yes  No 3. Does the application include operations outside a previously identified Cumulative Hydrologic Impact Area?
- Yes  No 4. Does the application include operations in hydrologic basins other than as currently approved?
- Yes  No 5. Does the application result from cancellation, reduction or increase of insurance or reclamation bond?
- Yes  No 6. Does the application require or include public notice publication?
- Yes  No 7. Does the application require or include ownership, control, right-of-entry, or compliance information?
- Yes  No 8. Is proposed activity within 100 feet of a public road or cemetery or 300 feet of an occupied dwelling?
- Yes  No 9. Is the application submitted as a result of a Violation? NOV # \_\_\_\_\_
- Yes  No 10. Is the application submitted as a result of other laws or regulations or policies?  
*Explain:* \_\_\_\_\_
- Yes  No 11. Does the application affect the surface landowner or change the post mining land use?
- Yes  No 12. Does the application require or include underground design or mine sequence and timing? (Modification of R2P2)
- Yes  No 13. Does the application require or include collection and reporting of any baseline information?
- Yes  No 14. Could the application have any effect on wildlife or vegetation outside the current disturbed area?
- Yes  No 15. Does the application require or include soil removal, storage or placement?
- Yes  No 16. Does the application require or include vegetation monitoring, removal or revegetation activities?
- Yes  No 17. Does the application require or include construction, modification, or removal of surface facilities?
- Yes  No 18. Does the application require or include water monitoring, sediment or drainage control measures?
- Yes  No 19. Does the application require or include certified designs, maps or calculation?
- Yes  No 20. Does the application require or include subsidence control or monitoring?
- Yes  No 21. Have reclamation costs for bonding been provided?
- Yes  No 22. Does the application involve a perennial stream, a stream buffer zone or discharges to a stream?
- Yes  No 23. Does the application affect permits issued by other agencies or permits issued to other entities?

**Please attach four (4) review copies of the application. If the mine is on or adjacent to Forest Service land please submit five (5) copies, thank you.** (These numbers include a copy for the Price Field Office)

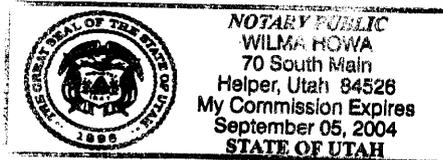
I hereby certify that I am a responsible official of the applicant and that the information contained in this application is true and correct to the best of my information and belief in all respects with the laws of Utah in reference to commitments, undertakings, and obligations, herein.

JOHNNY PAPPAS  
Print Name

[Signature] - Sr. Env. Engineer - 8/26/04  
Sign Name, Position, Date

Subscribed and sworn to before me this 26th day of August, 2004

Wilma Howa  
Notary Public  
My commission Expires: 9/05, 2004  
Attest: State of Utah } ss:  
County of Carbon

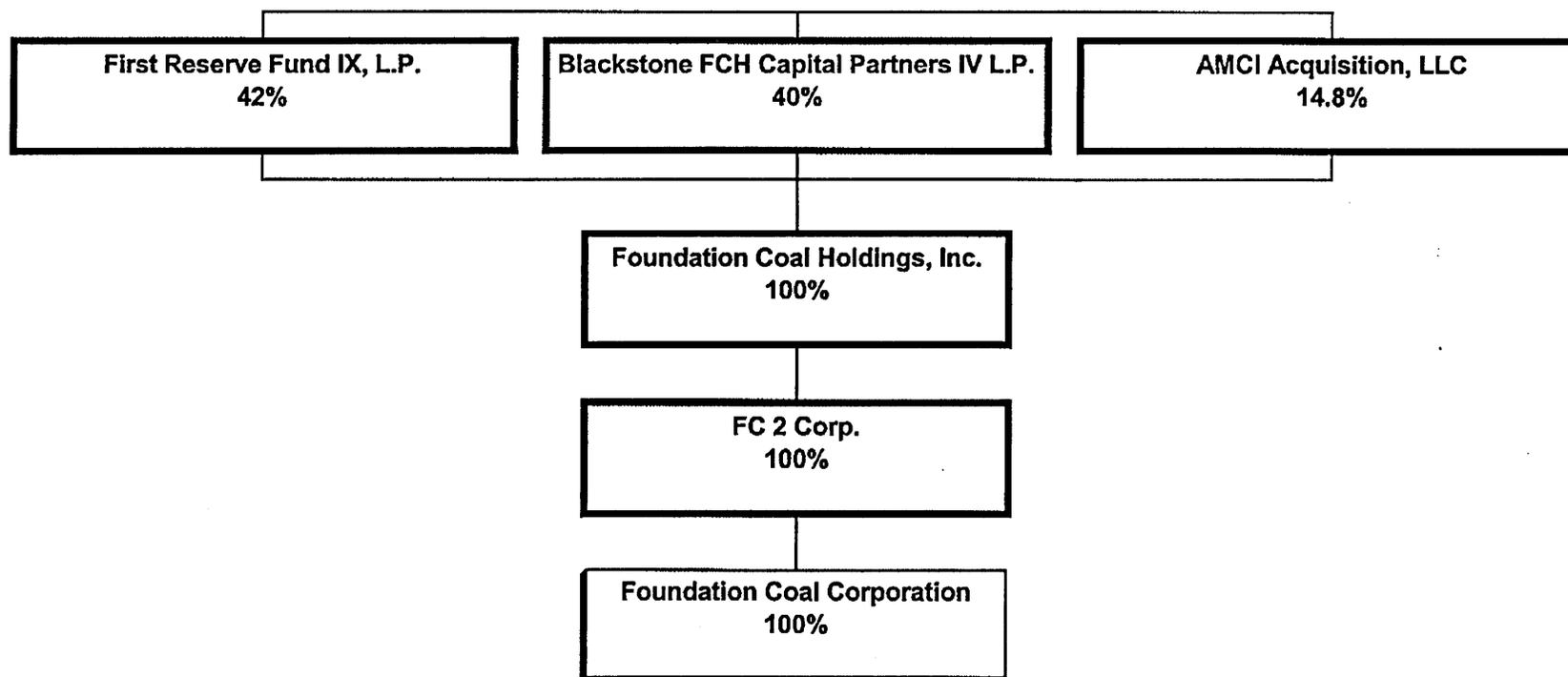


<b>For Office Use Only:</b>    	<b>Assigned Tracking Number:</b>   	<b>Received by Oil, Gas &amp; Mining</b>  <div style="font-size: 2em; font-weight: bold; margin: 10px 0;">RECEIVED</div> <div style="font-size: 1.5em; font-weight: bold; margin: 5px 0;">AUG 30 2004</div> <div style="margin-top: 10px;">DIV. OF OIL, GAS &amp; MINING</div>
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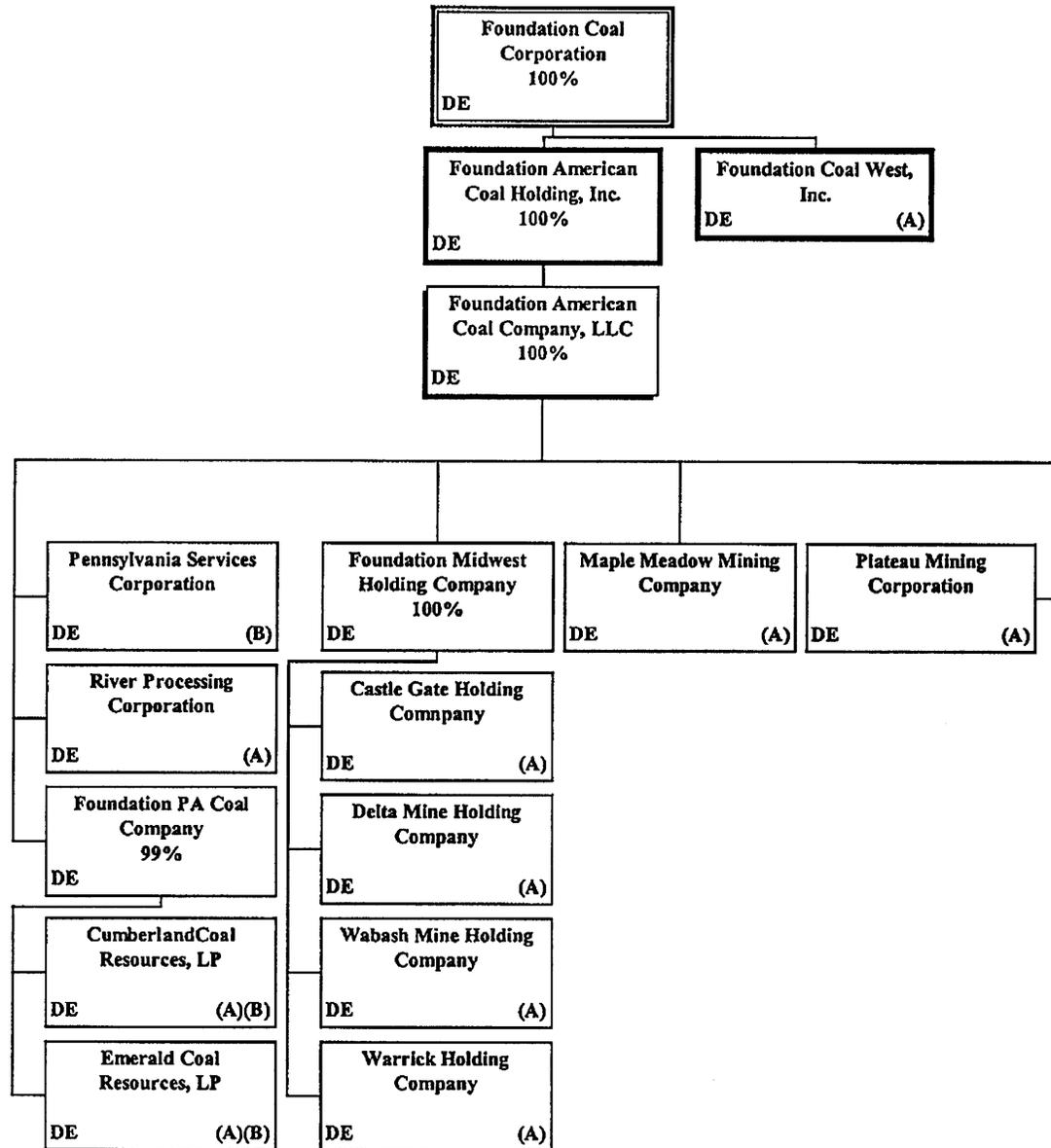
**FOUNDATION AMERICAN COAL COMPANY, LLC - Corporate Structure**  
**Companies holding mining permits and parent companies**

August 17, 2004



FOUNDATION AMERICAN COAL COMPANY, LLC Corporate Structure  
 Companies holding mining permits and parent companies

August 17, 2004



- (A) Companies holding mining permits  
 (B) Pennsylvania Services Corporation is the General Partner of Cumberland Coal Resources, LP and Emerald Coal Resources, LP and owns 1% of each. Foundation PA Coal Company is the Limited Partner of each.

August 17, 2004

**FOUNDATION COAL HOLDINGS, INC.**

(Formerly FC 1 Corp.; Name change to Foundation Coal Holdings, Inc. 8/10/04; Foundation Coal Holdings, LLC merged with and into Foundation Coal Holdings, Inc. 8/17/04; Foundation Coal Holdings, Inc. became the surviving company)

**Principal Operating Office:** 999 Corporate Blvd.  
Linthicum Heights, MD 21090

**Telephone:** 410/689-7500

**Incorporation:**  
**State** Delaware  
Corporation Service Company, 2711 Centerville Road, Suite 400, Wilmington, DE 19808

**Date Existence** July 19, 2004  
Perpetual

**Qualified to Do Business In:**  
**Ownership – Percentage:** First Reserve Fund IX, L.P. – 42%  
One Lafayette Place, Greenwich, CT 06830  
Blackstone FCH Capital Partners IV L.P. – 40%  
345 Park Avenue, New York, New York 10154  
AMCI Acquisition, LLC – 14.8%  
One Energy Place, Ste. 1000, Latrobe, PA 15650

**IRS Identification Number:** 42-1638663

**Officers:**

<b><u>Title</u></b>	<b><u>Name</u></b>	<b><u>Social Security #</u></b>	<b><u>Date Assumed Office</u></b>
President and Chief Executive Officer	James F. Roberts	187-40-9345	August 16, 2004
Senior Vice President and Chief Financial Officer	Frank J. Wood	230-74-0342	August 16, 2004
Senior Vice President, Eastern Operations	James J. Bryja	202-468954	August 16, 2004
Senior Vice President, Western Operations	Thomas J. Lien	474-463032	August 16, 2004
Senior Vice President, Sales & Marketing	John R. Tellmann	315-54-6211	August 16, 2004
Senior Vice President, General Counsel And Secretary	Greg A. Walker	262-82-8649	August 16, 2004
Senior Vice President, Planning and Engineering	Klaus-Dieter Beck	German	August 16, 2004
Senior Vice President, Development and Information Technology	James A. Olsen	03036-0783	August 16, 2004
Senior Vice President, Safety and Human Treasurer	Michael R. Peelish	235-72-2473	August 16, 2004
	Gary G. Pearson	512-36-0698	August 16, 2004
<b><u>Directors:</u></b>	Joshua H. Astrof	withheld	August 17, 2004
	David I. Foley	withheld	August 17, 2004
	Alex T. Krueger	withheld	August 17, 2004
	William E. Macaulay	withheld	August 17, 2004
	Prakash A. Melwani	withheld	August 17, 2004
	Hans J. Mende	withheld	August 17, 2004
	James F. Roberts	187-40-9345	August 17, 2004

August 3, 2004

**FC 2 CORP.**

**Principal Operating Office:**

999 Corporate Blvd.  
Linthicum Heights, MD 21090  
410/689-7500

**Telephone:**  
**Incorporation:**  
**State**

Delaware  
Corporation Service Company, 2711 Centerville Road, Suite 400, Wilmington, DE 19808  
July 19, 2004  
Perpetual

**Date**  
**Existence**

**Qualified to Do Business In:**

**Ownership – Percentage:**

Foundation Coal Holdings, Inc. – 100%  
999 Corporate Boulevard, Linthicum Heights, MD 21090

**IRS Identification Number:**

42-1638665

**Officers:**

**Title**

**Name**

**Social Security #**

**Date Assumed Office**

President and Chief Executive Officer  
Senior Vice President and Chief Financial  
Officer  
Senior Vice President, General Counsel  
and Secretary

James F. Roberts

187-40-9345

July 30, 2004

Frank J. Wood  
Greg A. Walker

230-74-0342  
262-82-8649

July 30, 2004  
July 30, 2004

**Directors:**

James F. Roberts  
Frank J. Wood

187-40-9345  
230-74-0342

July 30, 2004  
July 30, 2004

August 3, 2004

**FOUNDATION COAL CORPORATION**

(Incorporated as American Coal Holding Corp.; name changed to American Coal Acquisition Corp. 4/30/04;  
name changed to Foundation Coal Corporation 6/24/04)

**Principal Operating Office:** 999 Corporate Blvd.  
Linthicum Heights, MD 21090  
**Telephone:** 410/689-7500  
**Incorporation:**  
**State** Delaware  
Corporation Service Company, 2711 Centerville Road, Suite 400, Wilmington, DE 19808  
**Date** April 23, 2004  
**Existence** Perpetual

**Qualified to Do Business In:**

**Ownership – Percentage:** FC 2 Corp. – 100%  
999 Corporate Boulevard, Linthicum Heights, MD 21090

**IRS Identification Number:** 26-0085077

**Officers:**

<b><u>Title</u></b>	<b><u>Name</u></b>	<b><u>Social Security #</u></b>	<b><u>Date Assumed Office</u></b>
President and Chief Executive Officer	James F. Roberts	187-40-9345	July 30, 2004
Senior Vice President and Chief Financial Officer	Frank J. Wood	230-74-0342	July 30, 2004
Senior Vice President, Planning and Engineering	Klaus-Dieter Beck	German	July 30, 2004
Senior Vice President, Eastern Operations	James J. Bryja	202-46-8954	July 30, 2004
Senior Vice President, Western Operations	Thomas J. Lien	474-46-3032	July 30, 2004
Senior Vice President, Development and Information Technology	James A. Olsen	030-36-0783	July 30, 2004
Senior Vice President, Safety and Human Resources	M. R. Peelish	235-72-2473	July 30, 2004
Senior Vice President, Sales and Marketing	John R. Tellmann	315-54-6211	July 30, 2004
Senior Vice President, General Counsel and Secretary	Greg A. Walker	262-82-8649	July 30, 2004
Treasurer	Gary G. Pearson	512-36-0698	July 27, 2004

**Directors:**

James F. Roberts	187-40-9345	July 30, 2004
Frank J. Wood	230-74-0342	July 30, 2004

August 3, 2004

FOUNDATION COAL CORPORATION

Resignations since July 30, 2004:

<u>Title</u>	<u>Name</u>	<u>Social Security No.</u>	<u>Date Resigned</u>
President and Director	Thomas R. Denison	521-08-9397	July 30, 2004
Secretary and Director	David I. Foley	withheld	July 30, 2004
Vice President	Alex T. Krueger	withheld	July 30, 2004

August 12, 2004

**FOUNDATION AMERICAN COAL HOLDING, INC.**

(Formerly Ruhrkohle-Stinnes Corporation; name change to Ruhr-American Coal Corporation 10/1/75;  
name change to RAG American Coal Corporation 12/22/98; name change to RAG American Coal Holding, Inc. 6/18/99;  
name change to Foundation Coal Holding, Inc. 7/30/04; stock acquired by Foundation Coal Corporation 7/30/04;  
name change to Foundation American Coal Holding, Inc. 8/9/04)

**Principal Operating Office:** 999 Corporate Blvd.  
Linthicum Heights, MD 21090

**Telephone:** 410/689-7500

**Incorporation:**

**State** Delaware  
The Corporation Trust Company, 1209 Orange Street, Wilmington, DE 19801

**Date** October 31, 1974  
**Existence** Perpetual

**Qualified to Do Business In:** West Virginia, Colorado and Maryland

**Ownership – Percentage:** Foundation Coal Corporation – 100%  
999 Corporate Boulevard, Linthicum Heights, MD 21090

**IRS Identification Number:** 13-2793319

**Officers:**

<b><u>Title</u></b>	<b><u>Name</u></b>	<b><u>Social Security #</u></b>	<b><u>Date Assumed Office</u></b>
President and Chief Executive Officer	James F. Roberts	187-40-9345	March 1, 1999
Senior Vice President and Chief Financial Officer	Frank J. Wood	230-74-0342	March 2, 2004
Senior Vice President, Planning and Engineering	Klaus-Dieter Beck	German	September 14, 2001
Senior Vice President, Eastern Operations	James J. Bryja	202-46-8954	February 24, 2003
Senior Vice President, Western Operations	Thomas J. Lien	474-46-3032	September 14, 2001
Senior Vice President, Development and Information Technology	James A. Olsen	030-36-0783	September 14, 2001
Senior Vice President, Safety and Human Resources	M. R. Peelish	235-72-2473	September 14, 2001
Senior Vice President, Sales and Marketing	John R. Tellmann	315-54-6211	February 21, 2002
Senior Vice President, General Counsel and Secretary	Greg A. Walker	262-82-8649	August 24, 1999
Treasurer	Gary G. Pearson	512-36-0698	March 27, 2001

**Directors:**

James F. Roberts	187-40-9345	March 1, 1999
Frank J. Wood	230-74-0342	July 30, 2004

August 12, 2004

FOUNDATION AMERICAN COAL HOLDING, INC.

Resignations since June 30, 1999:

<u>Title</u>	<u>Name</u>	<u>Social Security No.</u>	<u>Date Resigned</u>
Secretary and Treasurer	Roy West	235-88-5799	August 24, 1999
Vice President, Finance and Treasurer	J. Alan Link	232-92-6300	April 1, 2000
Director	Rainer Benning	German	September 30, 2000
Vice President, Development	James A. Olsen	030-36-0783	March 27, 2001
Vice President, Human Resources	Michael R. Peelish	235-72-2473	March 27, 2001
Treasurer	Frank J. Wood	230-74-0342	March 27, 2001
Assistant Treasurer	Gary G. Pearson	512-36-0698	March 27, 2001
Executive Vice President	John M. DeMichiei	208-40-1828	September 13, 2001
Vice President, West Virginia Operations	Randy Hansford	232-92-7183	September 14, 2001
Vice President, Planning and Engineering	Klaus-Dieter Beck	German	September 14, 2001
Vice President, Development and Information Technology	James A. Olsen	030-36-0783	September 14, 2001
Vice President, Safety and Human Resources	Michael R. Peelish	235-72-2473	September 14, 2001
Vice President	Frank J. Wood	230-74-0342	September 14, 2001
Senior Vice President	John R. Tellmann	315-54-6211	February 21, 2002
Senior Vice President, Eastern Operations	Randy L. McMillion	235-90-8345	May 1, 2002
Director	Joel Richards III	534-44-7083	December 19, 2003
Senior Vice President, Finance and Contoller	Frank J. Wood	230-74-0342	March 2, 2004
Director and Chairman	Jürgen W. Stadelhofer	German	July 30, 2004
	Christoph Danzer-Vanotti	German	July 30, 2004
	Karl F. Jakob	German	July 30, 2004
	Heribert Protzek	German	July 30, 2004
	Manfred Warda	German	July 30, 2004
	Anthony Williams	Withheld	July 30, 2004
	Fritz Ziegler	German	July 30, 2004

August 12, 2004

**FOUNDATION AMERICAN COAL COMPANY, LLC**  
**(Converted to a limited liability company 3/10/04; formerly RAG American Coal Company LLC;**  
**name changed to Foundation American Coal Company, LLC 7/30/04)**

**Principal Operating Office:** 999 Corporate Blvd.  
Linthicum Heights, MD 21090

**Telephone:** 410/689-7500

**Formation:**  
State The Corporation Trust Company, 1209 Orange Street, Wilmington, DE 19801  
Date June 18, 1999  
Existence Perpetual

**Qualified to Do Business In:** Maryland

**Ownership - Percentage:** Foundation American Coal Holding, Inc. – 100%  
999 Corporate Blvd., Linthicum Heights, MD 21090

**IRS Identification Number:** 54-1947356

**OFFICERS:**

<u>Title</u>	<u>Name</u>	<u>Social Security #</u>	<u>Date Assumed Office</u>
President and Chief Executive Officer	James F. Roberts	187-40-9345	June 24, 1999
Senior Vice President, General Counsel and Secretary	Greg A. Walker	262-82-8649	June 30, 1999
Vice President	James A. Oisen	030-36-0783	September 18, 2000
Vice President and Controller	Darrell H. Roland	233-86-6633	March 1, 2000
Vice President	Frank J. Wood	230-74-0342	June 30, 1999
Vice President, Safety and Human Resources	Michael R. Peelish	235-72-2473	March 27, 2001
Treasurer	Gary G. Pearson	512-36-0698	March 27, 2001

**DIRECTORS:**

James F. Roberts	187-40-9345	June 18, 1999
Frank J. Wood	230-74-0342	July 30, 2004

August 12, 2004

**FOUNDATION AMERICAN COAL COMPANY, LLC**  
**(converted to a limited liability company 3/10/04; formerly RAG American Coal Company LLC;**  
**name changed to Foundation American Coal Company, LLC 7/30/04)**

Resignations (since incorporation):

<u>Title</u>	<u>Name</u>	<u>Social Security No.</u>	<u>Date Resigned</u>
Assistant Secretary	J. Alan Link	232-92-6300	June 30, 1999
Secretary, Treasurer	Roy West	235-88-5799	June 30, 1999
Senior Vice President, Sales and Marketing	Nicholas P. Moros	042-40-2347	August 11, 1999
Assistant Secretary	Susan E. Chetlin	210-46-8811	December 31, 1999
Controller	Frank J. Wood	230-74-0342	March 1, 2000
Senior Vice President, Development	Richard D. Mills	306-44-2951	March 31, 2000
Director, Vice President and Treasurer	J. Alan Link	232-92-6300	April 1, 2000
Senior Vice President, Western Operations	George E. Vajda	303-46-6591	May 16, 2000
Vice President, Process Management	Randall J. Scott	522-82-2279	June 30, 2000
Director	Rainer Benning	German	September 30, 2000
Treasurer	Frank J. Wood	230-74-0342	March 27, 2001
Vice President, Planning	Klaus-Dieter Beck	German	March 27, 2001
Vice President, Human Resources	Michael R. Peelish	235-72-2473	March 27, 2001
Assistant Treasurer	Gary G. Pearson	512-36-0698	March 27, 2001
Executive Vice President, Chief Operating Officer	John M. DeMichiei	208-40-1828	September 13, 2001
Director	Karl F. Jakob	German	July 30, 2004
Director	Jurgen W. Stadelhofer	German	July 30, 2004

August 3, 2004

**FOUNDATION MIDWEST HOLDING COMPANY**

(Formerly Cyprus Amax Midwest Holding Company, name changed to RAG Midwest Holding Company 6/30/99;  
name changed to Foundation Midwest Holding Company 7/30/04)

**Principal Operating Offices:** 999 Corporate Blvd.  
Linthicum Heights, MD 21090

**Telephone:** 410/689-7500

**Incorporation:**

State Delaware, The Corporation Trust Company, 1209 Orange Street, Wilmington, DE 19801  
Date April 2, 1998  
Existence Perpetual

**Qualified to Do Business In:**

**Ownership – Percentage:** Foundation American Coal Company, LLC – 100%  
999 Corporate Blvd., Linthicum Heights, MD 21090

**IRS Identification Number:** 84-1456626

**OFFICERS:**

<u>Title</u>	<u>Name</u>	<u>Social Security #</u>	<u>Date Assumed Office</u>
President	James A. Olsen	030-36-0783	December 13, 2002
Senior Vice President, General Counsel and Secretary	Greg A. Walker	262-82-8649	June 30, 1999
Vice President and Controller	Darrell H. Roland	233-86-6633	March 1, 2000
Vice President	Frank J. Wood	230-74-0342	April 2, 1998
Treasurer	Gary G. Pearson	512-36-0698	March 27, 2001
Assistant Secretary	C. Corwin Bromley	267-11-1226	January 1, 2000
Assistant Secretary	Sharon J. Fetherhuff	503-50-3540	January 1, 2000
Assistant Secretary	William M. Hartzler	313-50-6744	January 1, 2000
<b>DIRECTORS</b>	James F. Roberts	187-40-9345	June 30, 1999
	Frank J. Wood	230-74-0342	June 30, 1999

August 3, 2004

FOUNDATION MIDWEST HOLDING COMPANY

Resignations since Incorporation:

<u>Title</u>	<u>Name</u>	<u>Social Security #</u>	<u>Date Resigned</u>
Assistant Secretary	Morris W. Kegley	306-52-2454	July 15, 1998
President	Randall J. Scott	522-82-2279	October 8, 1998
Director	Garold R. Spindler	233-74-2870	June, 30, 1999
Director	Gerald J. Malys	165-36-0198	June, 30, 1999
Director	Philip C. Wolf	317-50-5623	June, 30, 1999
Senior Vice President	Gerald J. Malys	165-36-0198	June, 30, 1999
Senior Vice President, General Counsel and Secretary	Philip C. Wolf	317-50-5623	June 30, 1999
Vice President	Patrick J. Panzarino	134-38-7821	June 30, 1999
Vice President and Treasurer	Farokh S. Hakimi	093-42-6402	June 30, 1999
Assistant Treasurer	J. M. Coyner	227-60-6113	June 30, 1999
Director of Tax	J. David Flemming	301-48-5865	June 30, 1999
Assistant Secretary	Sharon J. Fetherhuff	503-50-3540	June 30, 1999
Assistant Secretary	Greg A. Walker	262-82-8649	June 30, 1999
Assistant Secretary	Dale E. Huffman	557-86-5790	June, 30, 1999
Senior Vice President, Sales and Marketing	Nicholas P. Moros	042-40-2347	August 11, 1999
Assistant Secretary	Susan E. Chellin	210-46-8811	December 31, 1999
Controller	Frank J. Wood	230-74-0342	March 1, 2000
Vice President and Treasurer	J. Alan Link	232-92-6300	April 1, 2000
Treasurer	Frank J. Wood	230-74-0342	March 27, 2001
Assistant Treasurer	Gary G. Pearson	512-36-0698	March 27, 2001
President and Director	John M. DeMichiei	208-40-1828	September 13, 2001
President	Randy L. McMillion	235-90-8345	May 1, 2002

August 3, 2004

CASTLE GATE HOLDING COMPANY

**Principal Operating Offices:**

999 Corporate Blvd.  
Linthicum Heights, MD 21090

**Telephone:**

410/689-7500

**Incorporation:**

State

Delaware, The Corporation Trust Company, 1209 Orange Street, Wilmington, DE 19801

Date

April 2, 1998

Existence

Perpetual

**Qualified to Do Business In:**

Utah

**Ownership - Percentage:**

Foundation Midwest Holding Company - 100%  
999 Corporate Blvd., Linthicum Heights, MD 21090

**IRS Identification Number:**

84-1456620

**OFFICERS:**

**Title**

**Name**

**Social Security #**

**Date Assumed Office**

President

Thomas J. Lien

474-46-3032

September 14, 2001

Senior Vice President, General Counsel  
and Secretary

Greg A. Walker

262-82-8649

June 30, 1999

Vice President and Controller

Darrell H. Roland

233-86-6633

March 1, 2000

Vice President

Frank J. Wood

230-74-0342

April 2, 1998

Treasurer

Gary G. Pearson

512-36-0698

March 27, 2001

Assistant Secretary

C. Corwin Bromley

267-11-1226

January 1, 2000

Assistant Secretary

Sharon J. Fetherhuff

503-50-3540

January 1, 2000

Assistant Secretary

William M. Hartzler

313-50-6744

January 1, 2000

**DIRECTORS:**

James F. Roberts

187-40-9345

June 30, 1999

Frank J. Wood

230-74-0342

June 30, 1999

August 3, 2004

CASTLE GATE HOLDING COMPANY

Resignations since Incorporation:

Assistant Secretary	Morris W. Kegley	306-52-2454	July 15, 1998
President	Randall J. Scott	522-82-2279	October 8, 1998
Director	Garold R. Spindler	233-74-2870	June 30, 1999
Director	Gerald J. Malys	165-36-0198	June 30, 1999
Director	Philip C. Wolf	317-50-5623	June 30, 1999
Senior Vice President	Gerald J. Malys	165-36-0198	June 30, 1999
Senior Vice President, General Counsel and Secretary	Philip C. Wolf	317-50-5623	June 30, 1999
Vice President	Patrick J. Panzarino	134-38-7821	June 30, 1999
Vice President and Treasurer	Farokh S. Hakimi	093-42-6402	June 30, 1999
Assistant Treasurer	J. M. Coyner	227-60-6113	June 30, 1999
Director of Tax	J. David Flemming	301-48-5865	June 30, 1999
Assistant Secretary	Sharon J. Fetherhuff	503-50-3540	June 30, 1999
Assistant Secretary	Greg A. Walker	262-82-8649	June 30, 1999
Assistant Secretary	Dale E. Huffman	557-86-5790	June 30, 1999
Senior Vice President, Sales and Marketing	Nicholas P. Moros	042-40-2347	August 11, 1999
Assistant Secretary	Susan E. Chetlin	210-46-8811	December 31, 1999
Controller	Frank J. Wood	230-74-0342	March 1, 2000
Vice President and Treasurer	J. Alan Link	232-92-6300	April 1, 2000
Treasurer	Frank J. Wood	230-74-0342	March 27, 2001
Assistant Treasurer	Gary G. Pearson	512-36-0698	March 27, 2001
President and Director	John M. DeMichiei	208-40-1828	September 13, 2001