



MEMORANDUM

Gene E. DiClaudio
Chief Operating Officer

Date: July 23, 2015
To: All BRP Staff
From: Gene DiClaudio *Gene*
Subject: Skyline General Manager

I am pleased to announce that Corey Heaps will be joining the Bowie Resource Partners Team as General Manager of the Skyline Mine on August 3, 2015.

Corey is a 1999 graduate of the University of Utah with a degree in Mining Engineering. Corey began his career in mining working at Canyon Fuel Company's Midvale, Utah office as an Engineer/Analyst. He transferred to the Dugout Canyon Mine where he held a number of positions including Mining Engineer, Longwall Production Supervisor, CM Production Supervisor, Outby Supervisor, and Director of Process Improvement.

In 2008 Corey joined Rhino Energy as the Red Cliff Project Manager before being promoted in 2010 to his current position as Vice President General Manager with responsibility for all business activities associated with Rhino's Western Operations.

Corey, his wife Diane, and their five children will relocate from Grand Junction, Colorado to their new home in Spanish Fork, Utah.

Please join me in welcoming Corey to BRP and the Skyline Mine.

I would also ask you to please join me in thanking Carl Winters for the excellent leadership he provided in guiding Skyline mine as the Acting General Manager during this past year.

During Carl's tenure, Skyline continued to deliver excellent performance and completed 2014 with ZERO Injuries and ZERO Environmental Violations, achieved our production and cost objectives, and secured the Flat Canyon Coal Lease to position Skyline for the long term.