

Arch Coal, Inc.

Directors

James R. Boyd	Lead Director First Elected: 4/27/2006
Douglas H. Hunt	Director First Elected: 4/4/1995
A. Michael Perry	Director First Elected: 9/28/1998
Theodore D. Sands	Director First Elected: 2/25/1999
John W. Eaves	Director First Elected: 2/23/2006
David D. Freudenthal	Director First Elected: 2/23/2011
Patricia Fry Godley	Director First Elected: 7/22/2004
Brian J. Jennings	Director First Elected: 7/27/2006
J. Thomas Jones	Director First Elected: 7/21/2010
Thomas A. Lockhart	Director First Elected: 2/21/2003
Robert G. Potter	Director First Elected: 2/22/2001
Wesley M. Taylor	Director First Elected: 7/28/2005
Peter I. Wold	Director First Elected: 7/21/2010
Steven F. Leer	Chairman & Chief Executive Officer First Elected: 4/27/2006

Officers

Steven F. Leer	Chairman & Chief Executive Officer First Elected: 4/27/2006
John W. Eaves	President & Chief Operating Officer First Elected: 4/27/2006
David N. Warnecke	Senior Vice President - Marketing and Trading First Elected: 2/24/2011
John T. Drexler	Senior Vice President & Chief Financial Officer First Elected: 4/24/2008

Arch Coal, Inc.**Robert G. Jones****Senior Vice President - Law, General Counsel and Secretary**

First Elected: 8/1/2008

C. Henry Besten Jr.**Senior Vice President - Strategic Development**

First Elected: 12/1/2002

Paul A. Lang**Senior Vice President - Operations**

First Elected: 12/7/2006

John W. Lorson**Vice President and Chief Accounting Officer**

First Elected: 4/24/2008

Deck Slone**Vice President - Government, Investor and Public Affairs**

First Elected: 8/1/2008

Anthony S. Bumbico**Vice President - Safety**

First Elected: 4/27/2006

Sheila B. Feldman**Vice President - Human Resources**

First Elected: 2/3/2003

David E. Hartley**Vice President & Chief Information Officer**

First Elected: 8/1/2009

David B. Peugh**Vice President - Business Development**

First Elected: 7/1/1997

Charles David Steele**Vice President - Tax Planning**

First Elected: 4/24/2003

James E. Florczak**Treasurer**

First Elected: 8/17/1998

Casey Warner**Director - Internal Audit**

First Elected: 4/23/2009

Jon S. Ploetz**Assistant Corporate Secretary**

First Elected: 2/18/2010

Current

As of 3/21/2011

Directors / Officers Report

Arch Western Acquisition Corporation

Directors

C. Henry Besten Jr.	Director	First Elected: 1/26/2000
Paul A. Lang	Director	First Elected: 6/27/2005
David B. Peugh	Director	First Elected: 5/7/1998

Officers

Paul A. Lang	President	First Elected: 6/27/2005
Charles David Steele	Vice President - Tax	First Elected: 5/23/2003
John T. Drexler	Vice President	First Elected: 5/1/2008
James E. Florczak	Vice President	First Elected: 3/28/2002
David B. Peugh	Vice President	First Elected: 5/7/1998
James E. Florczak	Treasurer	First Elected: 9/15/1998
Jolene J. Mermis	Assistant Secretary	First Elected: 7/1/2004
Jon S. Ploetz	Secretary	First Elected: 2/15/2010

Directors / Officers Report

Current

As of 3/21/2011

Arch Western Bituminous Group, LLC

Directors

Gary L. Bennett

Director

First Elected: 2/14/2011

Eugene E. DiClaudio

Director

First Elected: 7/29/2004

John W. Eaves

Director

First Elected: 2/21/2005

Officers

Eugene E. DiClaudio

President and General Manager

First Elected: 7/29/2004

Charles David Steele

Vice President - Tax

First Elected: 7/29/2004

James E. Florczak

Vice President & Treasurer

First Elected: 7/29/2004

Jolene J. Mermis

Assistant Secretary

First Elected: 7/29/2004

Jon S. Ploetz

Secretary

First Elected: 2/15/2010

Arch Western Resources, LLC

Officers

Paul A. Lang	President First Elected: 6/27/2005
Charles David Steele	Vice President - Tax First Elected: 5/23/2003
John T. Drexler	Vice President First Elected: 5/1/2008
James E. Florczak	Vice President First Elected: 4/1/2002
Robert G. Jones	Vice President First Elected: 3/1/2000
David B. Peugh	Vice President First Elected: 3/17/1998
James E. Florczak	Treasurer First Elected: 9/15/1998
Patricia A. Will	Assistant Treasurer First Elected: 7/14/2006
Robert G. Jones	Assistant Secretary First Elected: 3/14/2001
Jolene J. Mermis	Assistant Secretary First Elected: 7/1/2004
Jon S. Ploetz	Secretary First Elected: 2/15/2010

Ark Land Company

Directors

C. Henry Besten Jr.

Director

First Elected: 7/1/1997

David B. Peugh

Director

First Elected: 5/3/1993

Jeffrey D. Addison

Director

First Elected: 8/30/2006

Officers

David J. Finnerty

President

First Elected: 4/1/2009

William Scott Stewart

Vice President - Exploration

First Elected: 2/2/1998

Charles David Steele

Vice President - Tax

First Elected: 5/23/2003

James E. Florczak

Vice President & Treasurer

First Elected: 12/20/2001

John T. Drexler

Vice President

First Elected: 5/1/2008

Robert G. Jones

Assistant Secretary

First Elected: 10/16/2000

Jolene J. Mermis

Assistant Secretary

First Elected: 7/1/2004

Jon S. Ploetz

Secretary

First Elected: 2/15/2010

Directors / Officers Report

Current
As of 3/21/2011

Mountain Coal Company, L.L.C.

Directors

Gary L. Bennett	Director First Elected: 2/14/2011
Eugene E. DiClaudio	Director First Elected: 3/6/1998
John W. Eaves	Director First Elected: 2/21/2005

Officers

Eugene E. DiClaudio	President and General Manager First Elected: 6/1/1998
Charles David Steele	Vice President - Tax First Elected: 5/23/2003
James E. Florczak	Vice President & Treasurer First Elected: 7/8/1999
Jolene J. Mermis	Assistant Secretary First Elected: 7/1/2004
Jon S. Ploetz	Secretary First Elected: 2/15/2010