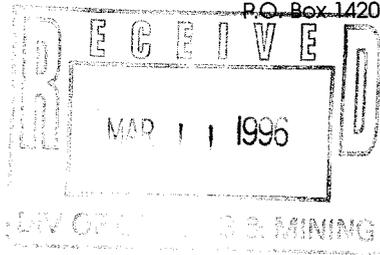


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**GENWAL**  
RESOURCES, INC.

P.O. Box 1420 • 195 North 100 West • Huntington, Utah 84528  
Telephone (801) 687-9813 • Fax (801) 687-9784



March 7, 1996

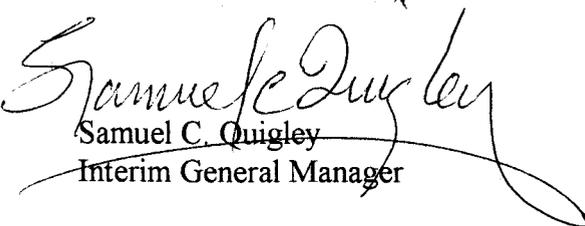
To whom it may concern:

We regret to inform you that Allen Childs, General Manager of Genwal Resources, Inc., has resigned effective 3/8/96 in order to assume the position of Vice President/General Manager, Utah Operations of Cyprus Amax Coal Company. It appears to be an excellent opportunity for Allen and we know that he will excel in any endeavor he chooses.

Allen has guided Genwal from its rather humble beginnings in the late 1980's to its current status of 2.5 million tons of production per year. He has effectively used continuous miners, continuous haulage systems, and longwall mining to increase productivity and profitability throughout his tenure. We are very grateful to Allen for all that he has done for Genwal and its owners, IPA and Andalex, and we wish him continued success in the future.

Efforts are currently underway of selecting a permanent successor to Allen, but until a replacement can be found, I will be serving as interim General Manager. Please feel free to contact me if you have any questions or concerns.

Sincerely yours,

  
Samuel C. Quigley  
Interim General Manager

*ACT/015/032 #2*  
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